

WE GET: GREAT TALENT



Project Management Advisors, Inc. (PMA) is a consulting firm that provides owner representation and project management/development services for real estate owners, lenders and users. We act as our client's appointed representative to provide overall direction to the project team and manage all planning, design, construction and occupancy activities to ensure that their project is completed on schedule, within budget and, most importantly, is consistent with their established goals and objectives.

WHAT WE DO

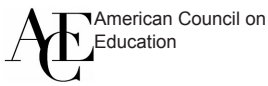
Owner representation accounts for approximately 95% of all our project assignments wherein we lead and manage the project team and provide comprehensive coordination and management of all aspects of the planning and implementation process. Early involvement in a project affords our clients the greatest opportunity to most effectively control schedule, cost and quality.

We provide real estate consulting services to businesses and organizations across a broad and diverse field of business sectors and industries. With a depth of experience and expertise, we proactively identify and control the risks inherent in the planning, design and construction of real estate projects including land development, new construction, historic rehabilitation, adaptive re-use, renovation and expansion.

WHO WE ARE LOOKING FOR

We're looking for students and recent graduates for a variety of summer intern and full time permanent positions throughout our offices. If you are a highly motivated and enthusiastic team player with high academic qualifications, exceptional communication skills and the desire to succeed, then consider a career with us. We encourage you to read through this brochure and discover if PMA sounds like the right fit for you.





Alliance Française



OUR HISTORY

PMA was founded in 1993 by firm principals Gene E. Litterski, Jeffrey L. Marcowitz and J. Michael Tracy. Their vision was to establish a firm where clients could rely on trusted and experienced project and development partners. Since that time, two additional principals have joined the firm, Roger T. McCarron and Ken R. Richter. Together, the five partners, along with our professional staff, have experience in nearly every aspect of the real estate design, asset management, brokerage, construction, development, engineering and planning.

Today, PMA operates from offices in Chicago, San Diego, and San Francisco and has managed more than \$4.5 billion in project value for a diverse range of projects including commercial, residential, institutional, life sciences, municipal, not-for-profit and educational facilities. Our professional and administrative/support staff hail from a diversity of educational backgrounds, including Architecture, Engineering, Economics, Urban Planning, Construction, Business, Finance and Liberal Arts.

WORK ENVIRONMENT



We put considerable emphasis on hiring, retaining and developing the right people. We want you to be successful at what you do, so we place great value in providing the right environment and support for our team members.

Meaningful Responsibilities

Here's a sampling of just some of the responsibilities of our junior team members:

- Provide assistance with planning and analysis of conceptual design issues and preconstruction activities;
- Coordinate and review the development of architectural and engineering construction drawings and bid documents;
- Review, understand and administer contractual requirements for design and construction professionals;
- Understand and facilitate the project's entitlement and permitting processes;
- Develop project delivery system strategy and procure the construction team;
- Serve as liaison between client and design and construction professionals;
- Lead project meetings with architects, engineers, consultants and contractors to review project status and resolve issues;
- Monitor construction budget and schedule for potential changes and maintain web-based project controls;
- Manage the project close-out process to a successful completion.

"PMA has given me the opportunity and the responsibility that not many young people receive after graduating from college. I meet with owners and developers on a daily basis where we discuss project planning, finance and management. At PMA, there are numerous opportunities for professional growth and development to help me succeed in this profession."

– Andy, Project Manager at PMA

"My experience with PMA served as an introduction to project management and encouraged my career development. I worked on a wide variety of projects covering a number of topics including planning, finance, design, construction and management. PMA's encouraging culture combined with quality projects and opportunities made it a great environment for growth and advancement."

– Joe, Former PMA Intern

"My experience at PMA will always leave a lasting impression on my career development and project management experience. I was able to work on a variety of exciting projects with exceptional people who motivated me to become fully immersed in the company and projects. There is such a positive, vibrant culture at PMA it really stimulated my personal and professional growth."

– Jen, Former PMA Intern

Team Approach and Mentoring

Project assignments always comprise a minimum team of two project professionals to provide support, perspective and backup. Daily management tasks are provided by a single project manager with project oversight and accountability, while support is provided by other PMA team members. This collaborative team approach provides meaningful mentoring opportunities and exposes junior team members to a diversity of business and project issues.

Professional Development



Professional development is important to our culture, so we've expanded our investment in professional and skill development through a formal curriculum program called "PMAcademy" where staff members select among a wide offering of courses to strengthen their knowledge and skills.

We also support participation in industry and professional organizations, such as the American Institute of Architects (AIA), American Society of Civil Engineers (ASCE), BayBio, BIOCUM, CoreNet, Urban Land Institute (ULI), International Council of Shopping Centers (ICSC), International Society for Pharmaceutical Engineering (ISPE), National Association of Industrial and Office Properties (NAIOP), and the United States Green Building Council (USGBC). Many of these organizations offer a variety of seminars and courses in addition to networking opportunities.



LEED Accredited Professionals



We are a long standing member of the United States Green Building Council (USGBC) and have successfully managed LEED Certified projects in various market sectors. With approximately 80% of our technical staff recognized as LEED Accredited Professionals (LEED AP), we are uniquely positioned to support the needs of clients seeking LEED certification for their projects. We're also committed to continually supporting green building knowledge and education among our staff.

WHY PMA?

We're committed to a core set of values that guide most everything we do, from interactions with our clients and the project team to our everyday business activities. These values form the foundation for our success and growth in our business and enable our team members to succeed and grow along with us:

- Collaboration
- Confidence
- Diligence
- Enthusiasm
- Fairness
- Integrity
- Professionalism

COMPENSATION AND BENEFITS

We offer competitive compensation packages and comprehensive benefits to attract and retain talented individuals. PMA is an equal opportunity employer.

DOES PMA SOUND RIGHT FOR YOU?

Send your resume to employment@pmainc.com or mail it to one of our regional offices. We look forward to hearing from interested candidates.



Chicago

150 South Wacker Drive
Suite 670
Chicago, IL 60606
312.207.1010

San Diego

462 Stevens Avenue
Suite 106
Solana Beach, CA 92075
858.704.1980

San Francisco

400 Oyster Point Blvd.
Suite 336
South San Francisco, CA 94080
650.491.8800

www.pmainc.com



Project Management Advisors, Inc.

Copyright 2011 Project Management Advisors, Inc.